15	Pag	es
----	-----	----

Contestant Number_	
Time_	
Rank	

# **PAYROLL ACCOUNTING (04)**

## Regional-2008

Authored by Stacie Rossetti

TOTAL POINTS		(145
--------------	--	------

Failure to adhere to any of the following rules will result in disqualification:

- 1. Contestant must hand in this test booklet and all printouts. Failure to do so will result in disqualification.
- No equipment, supplies, or materials other than those specified for this event are allowed in the testing area. No previous BPA tests and/or sample tests or facsimile (handwritten, photocopied, or keyed) are allowed in the testing area.
- 3. Electronic devices will be monitored according to ACT standards.

No more than ten (10) minutes orientation No more than 90 minutes testing time No more than ten (10) minutes wrap-up

Property of Business Professionals of America.

May be reproduced only for use in the Business Professionals of America

Workplace Skills Assessment Program competition.

### **GENERAL INSTRUCTIONS**

Assumptions to make when taking this assessment:

□ R	Round a	all calc	ulations	to two	o decimal	places.
-----	---------	----------	----------	--------	-----------	---------

- □ Round each step of the problem.
- Assume employees earn overtime for any hours worked over 40 in a week unless otherwise directed.
- □ All time calculations are rounded to the nearest quarter hour.
- ☐ Income Tax Withholding Tables are provided at the end of the test.

Write your contestant number in the upper right-hand corner of each page. Staple all pages in order before you turn in your test.

Good Luck!

#### PAYROLL ACCOUNTING REGIONAL 2008 PAGE 3 of 15

**Multiple Choice**: Select the best answer for the following questions and mark it on your Scantron answer sheet.

1.	Medi a.	care and Social Security taxes are paid by the employee
	b.	the employer
	C.	both the employee and employer
	d,	neither the employee nor employee
2.	Emp a.	loyees who are paid a percentage of their sales are paid on a commission plan
	b.	piece-rate plan
	C.	bonus plan
	d.	salary plus plan
3.	The	withholding allowances of an employee affects
	a.	social security tax withheld
	b.	federal income tax withheld
	C.	federal unemployment tax owed
	d.	state unemployment tax owed
4.	The fa(n)	form that summarizes information about all employee pay period earnings is called
	a.	earnings register
	b.	payroll register
	C.	wage register
	d.	pay register
5.	The	Salaries Expense account is debited for
	a.	accumulated earnings
	b.	monthly earnings
	C.	net earnings
	d.	gross earnings
6.	The	statement that reports the employee's year-end earnings and withholdings is called a
	a.	 W-4
	b.	W-2
	C.	1099-INT
	d.	Form 941
7.	New	employees complete a to ensure taxes are properly withheld.
	a.	W-4
	b.	W-2
	C.	1099-INT
	d.	Form 941
8.	Dedu	actions from an employee's earnings, such as bonds and charitable contributions are
	a.	employer deductions
	b.	quarterly deductions
	C.	voluntary pay deductions
	d.	gross deductions

#### PAYROLL ACCOUNTING REGIONAL 2008 PAGE 4 of 15

oloyee's year to date earnings are called
gross earnings
total earnings accumulated earnings
completed earnings
completed earnings
an acronym for
First Insurance Combinations Act
Federal Insurance Contributions Act
Federal Insured Contribution Act
Finance Insurance Contribution Act
wer
a dental hygienist, Mary Brock earns \$16.35 per hour and \$4.72 for each client she es. Last week Mary worked 21 regular hours and saw 11 clients. What was her total of for the week?
no Ross works entering data for Main Computer Systems. He makes \$7.80 an hour
d is paid a 10% shift differential for hours worked after 9:00 pm. This week Gino rked 7:00 pm-11:30 pm Monday through Friday, without taking a lunch. How much did no earn?
u are a mechanic for Kales Collision. You earn a regular hourly rate of \$22.17. You in time and a half for overtime work on Saturdays and double time on Sundays. This ek you worked 38 hours from Monday through Friday, 4 hours on Saturday, and 4 urs on Sunday. What is your total pay for the week?
ank Holmes delivers newspapers for Farmland News. He is paid 12 cents for every ly paper he delivers and 32 cents for every Sunday paper. What is Frank's pay for a ek in which he delivers 524 daily papers and 145 Sunday papers?
jet Plus pays you \$5.25 for each ink cartridge you refill and \$11.75 for each laser jet tridge you refill. During the last two weeks you refilled 98 ink cartridges and 63 laser tridges. What is your total pay for the two weeks?
a salaried employee, you make \$728 a week. If you worked 28 hours, what is your urly rate?
<del></del>

#### PAYROLL ACCOUNTING REGIONAL 2008 PAGE 5 of 15

8. Karen prints flyers for the local church. She makes \$.97 per flyer for the first 300 flyers, \$1.09 each for the next 200, and \$1.25 for each thereafter. Karen also makes an additional 3% of her pay if more than 800 are printed. How much does Karen make if she prints 872 flyers?

9. You are paid a commission plus \$6.56 per hour. This week you worked 31 hours. Your commission consists of 2.5% of the first \$2,500 in sales and 6% on all sales over \$2,500. Your total sales for the week were \$4,095. Find your gross pay for a week.

10. Max is also paid a commission plus \$7.12 per hour with time-and-a-half overtime for all hours over eight per day. His commission consists of 2.5% of the first \$3,000 in sales and 5% on all sales over \$3,000. His total sales for the week were \$3,977. Find his gross pay for a week in which he worked eight hours on both Monday and Tuesday, nine hours on Wednesday, eleven hours on Thursday, four hours on Friday, and seven hours on Saturday.

#### PAYROLL ACCOUNTING REGIONAL 2008 PAGE 6 of 15

#### **Applications**

## Problem 1—Salary

For each annual salary, find the equivalent monthly, semi-monthly, bi-weekly and weekly salary to the nearest cent. To avoid rounding errors, base all calculations on the annual salary.

ANNUAL SALARY	MONTHLY SALARY	SEMI-MONTHLY SALARY	BI-WEEKLY SALARY	WEEKLY SALARY
\$27,861				
\$37,982				
\$81,491				
\$52,373				
\$66,883				

#### **Problem 2—Time Card**

Determine the total hours worked daily and during the week on the time card below. An excess of eight hours a day is not considered overtime; however, total weekly hours over 40 are considered overtime. **Employees are not compensated for a one-hour lunch break from 1:00-2:00!** 

	TIM	E CARD	
Payroll No.: 54 Name: Keith, How Soc. Sec. No.: 095-	ard E	Week Ending: January 6, 20 Exemptions: 1 Hourly Rate: \$8.90	
Day Monday Tuesday Wednesday Thursday Friday Saturday	In Out 8:00 am 5:20 pm _ 8:15 am 6:00 pm _ 8:00 am 12:00pm _ 8:01 am 5:00 pm _ 8:00 am 5:15pm _ 8:00 am 5:06 pm _		
Regular Overtime Totals	Hours		Earnings

#### PAYROLL ACCOUNTING REGIONAL 2008 PAGE 8 of 15

### **Problem 3—Earnings Record**

Marv Plant is a sales associate at Ace Sport Shop. He is paid on a weekly basis with overtime paid for all hours over 40. The overtime rate is 1 ½ times the regular rate of pay. Use the following information to complete his earnings record for January, 2008.

Name: Marv Plant Marital Status: Single Exemptions: 2
Hourly Rate: \$11.70 Employee No.: 109 Union Member: Yes

Hours Worked: 44

QUARTERLY TOTALS

Social Security No.: 080-90-7491 Pay Period Ended: January 6, 2008

- □ Use the tax chart to calculate federal income tax.
- ☐ There is no state income tax.
- □ Compute Social Security tax at 6.2%.
- □ Compute Medicare tax at 1.45%.
- □ Health care premiums are \$29.50
- □ Union members pay weekly dues of \$13.50.

EMPLOYEE NO.         STATUS         ALLOW           LAST NAME         FIRST MIDDLE INITIAL         POSITION           PAY PERIOD         EARNINGS         DEDUCTIONS						EAR	ININGS RE	CORD FOI	RQUARTE	K ENDED			
PER HR.   SOC. SEC. NO.   POSITION     POSITION     PAY PERIOD   EARNINGS   DEDUCTIONS     PAY PERIOD   REGULAR   OVERTIME   TOTAL   INCOME TAX   TAX   MEDICARE TAX   INSURANCE   OTHER   TOTAL   T	EMPL	LOYEE NO.		-	LACTNAME			FIDOT	AUDDI E INITIAL			WITHHOLDING ALLOWANCES	
PAY PERIOD   EARNINGS   DEDUCTIONS   NET     10.	RA <sup>-</sup>	TE OF PAY			LAST NAME	SOC. SEC. NO.		FIRST	MIDDLE INITIAL	POSITION			
NET   NET			1	2	3	4	5	6	7	8	9	10	11
NE   NE   NE   NE   NE   NE   NE   NE	AY PE	ERIOD		EARNINGS				DEDUCT	TIONS				
3     4       4     5       6     6			REGULAR	OVERTIME	TOTAL			MEDICARE TAX		OTHER	TOTAL	NET PAY	ACCUMULATEI EARNINGS
3     4       4     5       6     6													
4       5       6													
5 6													
6													
7													

### **Problem 4—Weekly Payroll**

The following information is for the weekly pay period ending January 6, 2008.

				Earnings		Dedu	uctions
Employee	Employee's Name	Marital	No. of	Regular	Overtim	Bond	Health
No.	. ,	Status	Allowance		е	Deduction	Insurance
			S				
168	Can, Bobby K.	М	2	715.00			85.00
169	Davon, Jennifer L.	М	3	639.20	82.60	15.00	
172	Matthews, Bella M.	S	2	710.80	98.00	30.00	
176	Natum, Carrie S.	S	1	529.50			42.50

#### Instructions:

- 1. Prepare a payroll register. The date of payment is January 12. Use the federal income tax withholding tables to find the income tax withholding for each employee. Calculate Social Security and Medicare tax withholdings using 6.2% and 1.45% tax rates, respectively. None of the employees' accumulated earnings has exceeded the social security tax base. State income is taxes at 5.4%.
- 2. Total the payroll register columns.

#### PAYROLL REGISTER

WEEKLY PER	RIOD ENDED									DAT	TE OF PAYMENT				
				1	2	3	4	5	6	7	8	9	10		
			NO. OF		EARNINGS				DEDUC						Ŧ
EMPL. NO.	EMPLOYEE'S NAME	TAL	ALLOW-		OVERTIME	TOTAL	FEDERAL INCUME TAX	SOC. SEC.	MEDICARE TAX	HEALTH	UIHEK	IUIAL	NET PAY	CHECK NO.	╛
															]
															1

#### PAYROLL ACCOUNTING REGIONAL 2008 PAGE 11 of 15

#### **Problem 5— General Journal**

Using the information from Problem 4, record the employer's Salary Expense and Payroll Tax Expense. The rate for FUTA is 0.8% and the rate for SUTA is 5.4%.

For transaction documentation, the next check number is 174 and the next memo number to be used is 27

	SOURCE DOC.	DEBIT	CREDIT
DESCRIPTION OF ENTRY			
	DESCRIPTION OF ENTRY	DOC.	DOC.

If the wag	es are-						d in 20		claimed is—			
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
\$0	\$55	0	0	0	0	0	come tax to	0	0	0	0	
55 60 65 70	60 65 70 75	1 2 2 3	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0
75 80 85 90 95	80 85 90 95 100	4 5 5 6 7	0 0 0 0	0 0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0	0 0 0 0	0 0 0	0 0 0 0	0000
100 105 110 115 120	105 110 115 120 125	8 9 10 11	0 1 1 2 3	0 0 0 0	0 0 0	0 0 0 0	0 0 0 0	0 0 0	0 0 0	0 0 0	0	0000
125 130 135 140 145	130 135 140 145 150	11 12 13 14	4 4 5 6 7	0 0 0	0	0 0 0	00000	00000	0 0 0	0 0 0	0 0 0	0000
150 155 160 165 170	155 160 165 170 175	15 16 17 17	7 8 9 10	0 0 1 2 3	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0	0 0 0	0 0 0	0 0 0 0
175 180 185 190 195	180 185 190 195 200	19 20 20 21 22	11 12 13 13	3 4 5 6	0 0 0 0	0 0 0	0 0 0 0	0 0 0	0 0 0 0	0 0 0	0 0 0	0 0 0 0
200 210 220 230 240	210 220 230 240 250	23 25 26 28 29	15 17 18 20 21	8 9 11 12 14	0 1 3 4 6	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0	0
250 260 270 280 290	260 270 280 290 300	31 32 34 35 37	23 24 26 27 29	15 17 18 20 21	7 9 10 12 13	0 1 2 4 5	0 0 0 0	0 0 0	0 0 0 0	0 0 0	0 0 0 0	0 0 0 0
300 310 320 330 340	310 320 330 340 350	38 40 41 43 44	30 32 33 35 36	23 24 26 27 29	15 16 18 19 21	7 8 10 11 13	0 1 2 4 5	0	0 0 0 0	0 0 0	0 0 0	0 0 0 0
350 360 370 380 390	360 370 380 390 400	46 47 49 50 52	38 39 41 42 44	30 32 33 35 36	22 24 25 27 28	14 16 17 19 20	7 8 10 11 13	0 0 2 3 5	0 0 0	0 0 0	0 0 0 0	0 0 0 0
400 410 420 430 440	410 420 430 440 450	53 55 56 58 59	45 47 48 50 51	38 39 41 42 44	30 31 33 34 36	22 23 25 26 28	14 16 17 19 20	6 8 9 11 12	0 0 2 3 5	0 0 0 0	0 0 0 0	0 0 0 0
450 460 470 480 490	460 470 480 490 500	61 62 64 65 67	53 54 56 57 59	45 47 48 50 51	37 39 40 42 43	29 31 32 34 35	22 23 25 26 28	14 15 17 18 20	6 8 9 11 12	0 0 1 3 4	0 0 0 0	0 0 0 0
500 510 520 530 540	510 520 530 540 550	68 70 72 75 78	60 62 63 65 66	53 54 56 57 59	45 46 48 49 51	37 38 40 41 43	29 31 32 34 35	21 23 24 26 27	14 15 17 18 20	6 7 9 10 12	0 0 1 3 4	0 0 0 0
550 560 570 580 590	560 570 580 590 600	81 83 86 89 92	68 69 72 74 77	60 62 63 65 66	52 54 55 57 58	44 46 47 49 50	37 38 40 41 43	29 30 32 33 35	21 23 24 26 27	13 15 16 18 19	6 7 9 10 12	0 0 1 2 4

#### PAYROLL ACCOUNTING REGIONAL 2008 PAGE 13 of 15

					(For Wa	SING ges Paid			-WEE	KLY Pa	ayroll P	eriod
If the wag	es are-				And the nu	mber of wit	hholding al	lowances c	laimed is-			
At least	But less	0	1	2	3	4	5	6	7	8	9	10
At load	than				The ar	mount of in	come tax to	be withhe	ld is—			
\$600	\$610	95	80	68	60	52	44	36	29	21	13	5
610	620	97	83	69	61	53	46	38	30	22	15	7
620	630	100	86	71	63	55	47	39	32	24	16	8
630	640	103	88	74	64	56	49	41	33	25	18	10
640	650	106	91	77	66	58	50	42	35	27	19	11
650	660	109	94	79	67	59	52	44	36	28	21	13
660	670	111	97	82	69	61	53	45	38	30	22	14
670	680	114	100	85	70	62	55	47	39	31	24	16
680	690	117	102	88	73	64	56	48	41	33	25	17
690	700	120	105	91	76	65	58	50	42	34	27	19
700	710	123	108	93	79	67	59	51	44	36	28	20
710	720	125	111	96	82	68	61	53	45	37	30	22
720	730	128	114	99	84	70	62	54	47	39	31	23
730	740	131	116	102	87	73	64	56	48	40	33	25
740	750	134	119	105	90	76	65	57	50	42	34	26
750	760	137	122	107	93	78	67	59	51	43	36	28
760	770	139	125	110	96	81	68	60	53	45	37	29
770	780	142	128	113	98	84	70	62	54	46	39	31
780	790	145	130	116	101	87	72	63	56	48	40	32
790	800	148	133	119	104	90	75	65	57	49	42	34
800	810	151	136	121	107	92	78	66	59	51	43	35
810	820	153	139	124	110	95	81	68	60	52	45	37
820	830	156	142	127	112	98	83	69	62	54	46	38
830	840	159	144	130	115	101	86	72	63	55	48	40
840	850	162	147	133	118	104	89	74	65	57	49	41
850	860	165	150	135	121	106	92	77	66	58	51	43
860	870	167	153	138	124	109	95	80	68	60	52	44
870	880	170	156	141	126	112	97	83	69	61	54	46
880	890	173	158	144	129	115	100	86	71	63	55	47
890	900	176	161	147	132	118	103	88	74	64	57	49
900	910	179	164	149	135	120	106	91	77	66	58	50
910	920	181	167	152	138	123	109	94	80	67	60	52
920	930	184	170	155	140	126	111	97	82	69	61	53
930	940	187	172	158	143	129	114	100	85	71	63	55
940	950	190	175	161	146	132	117	102	88	73	64	56
950	960	193	178	163	149	134	120	105	91	76	66	58
960	970	195	181	166	152	137	123	108	94	79	67	59
970	980	198	184	169	154	140	125	111	96	82	69	61
980	990	201	186	172	157	143	128	114	99	85	70	62
990	1,000	204	189	175	160	146	131	116	102	87	73	64
1,000	1,010	207	192	177	163	148	134	119	105	90	76	65
1,010	1,020	209	195	180	166	151	137	122	108	93	78	67
1,020	1,030	212	198	183	168	154	139	125	110	96	81	68
1,030	1,040	215	200	186	171	157	142	128	113	99	84	70
1,040	1,050	218	203	189	174	160	145	130	116	101	87	72
1,050	1,060	221	206	191	177	162	148	133	119	104	90	75
1,060	1,070	223	209	194	180	165	151	136	122	107	92	78
1,070	1,080	226	212	197	182	168	153	139	124	110	95	81
1,080	1,090	229	214	200	185	171	156	142	127	113	98	84
1,090	1,100	232	217	203	188	174	159	144	130	115	101	86
1,100	1,110	235	220	205	191	176	162	147	133	118	104	89
1,110	1,120	238	223	208	194	179	165	150	136	121	106	92
1,120	1,130	241	226	211	196	182	167	153	138	124	109	95
1,130	1,140	244	228	214	199	185	170	156	141	127	112	98
1,140	1,150	247	231	217	202	188	173	158	144	129	115	100
1,150	1,160	250	234	219	205	190	176	161	147	132	118	103
1,160	1,170	253	237	222	208	193	179	164	150	135	120	106
1,170	1,180	256	240	225	210	196	181	167	152	138	123	109
1,180	1,190	259	243	228	213	199	184	170	155	141	126	112
1,190	1,200	262	246	231	216	202	187	172	158	143	129	114
1,200	1,210	266	249	233	219	204	190	175	161	146	132	117
1,210	1,220	269	253	236	222	207	193	178	164	149	134	120
1,220	1,230	272	256	240	224	210	195	181	166	152	137	123
1,230	1,240	275	259	243	227	213	198	184	169	155	140	126
1,240	1,250	278	262	246	230	216	201	186	172	157	143	128
\$1,250 and	d over	Use	e Table 1	(a) for a \$	SINGLE	person.						

#### PAYROLL ACCOUNTING REGIONAL 2008 PAGE 14 of 15

MARF	RIED P	ersons	WEE		(For Wa	iges Pai	d in 20					
If the wag	es are-				and the nun				aimed is—	8	9	10
At least	But less than	0	1	2	3 The or	4	5	6 be withhel		0	3	
\$0 125 130 135	\$125 130 135 140	0 1 1 2	0	0	0 0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0	0
140 145 150 155 160 165	145 150 155 160 165 170	2 3 4 4 5 6 7	0 0 0 0 0 0	0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0	0 0 0 0 0	0 0 0 0 0	0 0 0 0	0 0 0	0 0 0 0
170 175 180 185 190	175 180 185 190 195	7 8 9 10	0 0 1 2 2	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0	0 0 0 0	0 0 0 0
195 200 210 220 230	200 210 220 230 240	11 12 14 15 17	3 4 6 7 9	0 0 0 0	0	0	0 0 0	0 0 0	0 0 0 0	0 0 0 0	0 0 0 0	0 0 0 0 0
240 250 260 270 280	250 260 270 280 290 300	18 20 21 23 24 26	10 12 13 15 16	3 4 6 7 9	0 0 0 0 1	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0	0 0 0 0
290 300 310 320 330	310 320 330 340	26 27 29 30 32 33	19 21 22 24 25	12 13 15 16	2 4 5 7 8	0 0 0 0 2	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0	0 0 0 0
340 350 360 370 380	350 360 370 380 390 400	35 36 38 39 41	27 28 30 31	19 21 22 24 25	11 13 14 16	35689	0 0 0 0 2	0 0 0	0 0 0	0 0 0	0000	0 0 0
390 400 410 420 430	410 420 430 440 450	42 44 45 47 48	34 36 37 39 40	27 28 30 31	19 20 22 23 25	11 12 14 15	3 5 6 8 9	0 0 0 0	0 0 0	0 0 0	0 0 0	0 0 0
440 450 460 470 480	460 470 480 490	50 51 53 54	42 43 45 46 48	34 36 37 39 40	26 28 29 31	18 20 21 23 24	11 12 14 15	3 4 6 7 9	0 0 0 0	0 0 0	0 0 0	0 0 0
490 500 510 520 530	500 510 520 530 540	56 57 59 60 62	49 51 52 54	42 43 45 46	34 35 37 38	26 27 29 30	18 20 21 23 24	10 12 13 15	3 4 6 7 9	0 0 0 0	0 0 0	0 0 0
540 550 560 570 580	550 560 570 580 590	63 65 66 68 69	55 57 58 60 61	48 49 51 52 54	40 41 43 44 46	32 33 35 36 38	26 27 29 30	18 19 21 22	10 12 13 15	2 4 5 7 8	0 0 0 0	0 0 0
590 600 610 620 630	600 610 620 630 640	71 72 74 75 77	63 64 66 67 69	55 57 58 60 61	47 49 50 52 53	39 41 42 44 45	32 33 35 36 38 39	24 25 27 28 30	16 18 19 21 22	10 11 13 14	2 4 5 7 8	0 0 0
640 650 660 670 680	650 660 670 680 690	78 80 81 83 84	70 72 73 75 76	63 64 66 67 69	55 56 58 59 61	47 48 50 51 53	41 42 44 45 47	31 33 34 36 37	24 25 27 28 30	16 17 19 20 22	10 11 13 14	0 2 3 5 6 8
690 700 710 720 730	700 710 720 730 740	86 87 89 90 92	78 79 81 82 84	70 72 73 75 76	62 64 65 67 68	54 56 57 59 60	47 48 50 51 53	39 40 42 43 45	31 33 34 36 37	23 25 26 28 29	17 19 20 22	8 9 11 12 14

#### PAYROLL ACCOUNTING REGIONAL 2008 PAGE 15 of 15

						ges Paid			-44661	<b>KLY</b> Pa	yron P	61100
If the wag	es are-				And the nu	mber of wit	hholding al	lowances c	laimed is-			
At least	But less than	0	1	2	3	4	5	6	7	8	9	10
								be withhel				
\$740 750	\$750 760	93 95	85 87	78 79	70 71	62 63	54 56	46 48	39 40	31 32	23 25	
760 770	770 780	96 98	88 90	81 82	73 74	65 66	57 59	49 51	42 43	34 35	26 28	
780	790	99	91	84	76	68	60	52	45	37	29	
790 800	800 810	101 102	93 94	85 87	77 79	69 71	62 63	54 55	46 48	38 40	31 32	
810 820	820 830	104 105	96 97	88 90	80 82	72 74	65 66	57 58	49 51	41 43	34 35	
830	840	107	99	91	83	75	68	60	52	44	37	
840 850	850 860	108 110	100 102	93 94	85 86	77 78	69 71	61 63	54 55	46 47	38 40	
860 870	870 880	111 113	103 105	96 97	88 89	80 81	72 74	64 66	57 58	49 50	41 43	
880	890	114	106	99	91	83	75	67	60	52	44	
890 900	900 910	116 118	108 109	100 102	92 94	84 86	77 78	69 70	61 63	53 55	46 47	
910 920	920 930	121 124	111 112	103 105	95 97	87 89	80 81	72 73	64 66	56 58	49 50	
930	940	126	114	106	98	90	83	75 76	67 69	59 61	52 53	
940 950	950 960	129 132	115 117	108 109	100 101	92 93	84 86	78	70	62	55	
960 970	970 980	135 138	120 123	111 112	103 104	95 96	87 89	79 81	72 73	64 65	56 58	
980 990	990	140 143	126 129	114 115	106 107	98 99	90 92	82 84	75 76	67 68	59 61	
1.000	1,000 1,010	146	131	117	109	101	93	85	78	70	62	
1,010 1,020	1,020 1,030	149 152	134 137	120 122	110 112	102 104	95 96	87 88	79 81	71 73	64 65	
1,030 1,040	1,040 1,050	154 157	140 143	125 128	113 115	105 107	98 99	90	82 84	74 76	67 68	
1,050	1,060	160	145	131	116 119	108 110	101 102	91 93 94	85 87	77 79	70 71	
1,060 1,070	1,070 1,080	163 166	148 151	136	122	111	104	96	88	80	73	
1,080	1,090 1,100	168 171	154 157	139 142	125 128	113 114	105 107	97 99	90 91	82 83	74 76	
1,090 1,100 1,110	1,110 1,120	174 177	159 162	145	130 133	116 119	108 110	100 102	93 94	85 86	77 79	
1,120	1,130	180	165	150 153	136 139	121 124	111	103 105	96 97	88 89	80 82	
1,130 1,140	1,140 1,150	182 185	168 171	156	142	127	114	106	99	91	83	
1,150 1,160	1,160 1,170	188 191	173 176	159 162	144 147	130 133	116 118	108 109	100 102	92 94	85 86	
1,170	1,180 1,190	194 196	179 182	164 167	150 153	135 138	121 124	111	103 105	95 97	88 89	
1.190	1,200	199	185	170	156	141	126	114	106	98	91	
1,200 1,210 1,220	1,210 1,220	202 205	187 190	173 176	158 161	144 147	129 132	115 117	108 109	100 101	92 94	
1,220 1,230	1,230 1,240	208 210	193 196	178 181	164 167	149 152	135 138	120 123	111 112	103 104	95 97	
1,240	1,250	213	199	184	170	155	140	126	114	106	98	
1,250 1,260	1,260 1,270	216 219	201 204	187 190	172 175	158 161	143 146	129 131	115 117	107 109	100 101	
1,270 1,280	1,280 1,290	222 224	207 210	192 195	178 181	163 166	149 152	134 137	120 123	110 112	103 104	
1,290	1,300	227	213	198	184	169	154	140	125	113	106	
1,300	1,310 1,320	230 233	215 218	201	186 189	172 175	157 160	143 145	128	115 116	107	1
1,320 1,330	1,330 1,340	236 238	221 224	206 209	192 195	177 180	163 166	148 151	134 137	119 122	110 112	1
1,340 1,350	1,350 1,360	241 244	227 229	212 215	198 200	183 186	168 171	154 157	139 142	125 128	113 115	1
1,360	1,370	247 250	232 235	218	203 206	189 191	174 177	159 162	145 148	130	116 119	i 1
1,370 1,380	1,380 1,390	252	238	223	209	194	180	165	151	136	121	1
1,390 and	dover		Use	Table 1	(b) for a	MARRIE	D perso	n.				



## **PAYROLL ACCOUNTING (04)**

## Regional—2008

## **KEY**

TOTAL POINTS	(204 points)
Problem 5—General Journal (1 point each)	(30 points)
Problem 4—Weekly Payroll (1 point each)	(40 points)
Problem 3—Earnings Record (20 @ 1 points each)	(20 points)
Problem 2—Time Card (14 @ 1 points each)	(14 points)
Application Problem 1—Salary (20 @ 1 points each)	(20 points)
Short Answer (10 @ 5 points each)	(50 points)
Multiple Choice (10 @ 3 points each)	(30 points)

#### Judges/Graders:

Please double-check and verify all scores!

Property of Business Professionals of America.

May be reproduced only for use in the Business Professionals of America

Workplace Skills Assessment Program competition.



### Multiple Choice (10 @ 3 points each)

#### Short Answer (10 @ 5 points each)

1			$\sim$
1	_		L.

Α.

3. **B.** 

2.

4. **B.** 

5. **D.** 

6. **B.** 

7. **A.** 

8. **C.** 

9. **C.** 

10. **B.** 

1. **\$395.27** 

2. **\$185.25** 

3. **\$1,152.86** 

4. **\$109.28** 

5. **\$1,254.75** 

6. **\$26.00** 

7. **\$3,312.00** 

8. **\$1,003.22** 

9. **\$361.56** 

10. **\$472.73** 

Application Problem 1—Salary (20 @ 2 points each bold)

Annual	Monthly	Semimonthly	Biweekly	Weekly
Salary	Salary	Salary	Salary	Salary
\$27,861	\$2,321.75	\$1,160.88	\$1,071.58	\$535.79
\$37,982	\$3,165.17	\$1,582.58	\$1,460.85	\$730.42
\$81,491	\$6,790.92	\$3,395.46	\$3,134.27	\$1,567.13
\$52,373	\$4,364.42	\$2,182.21	\$2,014.35	\$1,007.17
\$66,883	\$5,573.58	\$2,786.79	\$2,572.42	\$1,286.21

## <u>Application Problem 2—Time Card</u> (14 @ 2 points each bold)

## Hours (Students had to deduct for lunch hour)

Monday \_8 ¼ \_ Tuesday \_\_8 ¾ \_ Wednesday \_4\_ Thursday \_8\_ Friday \_8 ¼ \_ Saturday \_\_8\_ Hours Rate Earnings

	Hours	Rate	⊏anııngs
Regular	40	\$ 8.90	\$356.00
Overtime	<u>5.25</u>	<b>\$13.35</b>	<b>\$ 70.09</b>
Totals	45.25		\$426.09

PAYROLL ACCOUNTING KEY REGIONAL 2008 PAGE 3 of 4



# <u>Application Problem 3—Earnings Record</u> (24 points total, 2 points per bold entry on line one)

					EARI	NINGS RE	CORD FOR	R QUARTE	R ENDED			
E	MPLOYEE NO.	109		Plant LAST NAME			Marv FIRST	MIDDLE INITIAL	MARITAL STATUS		WITHHOLDING ALLOWANCES	2
	RATE OF PAY	\$11.70	PER HR.		SOC. SEC. NO.	080-90-7491			POSITION			
		1	2	3	4	5	6	7	8	9	10	11
PA	Y PERIOD		EARNINGS				DEDUCT	TONS				
NO.	ENDED	REGULAR	OVERTIME	TOTAL	FEDERAL INCOME TAX	SOC. SEC. TAX	MEDICARE TAX	HEALTH INSURANCE	OTHER	TOTAL	NET PAY	ACCUMULATED EARNINGS
1	Jan. 6	468	70.20	538.20	57.00	33.37	7.80	29.50	13.50	141.17	397.03	538.20
2												
3												
4												
5												
6												
7												
QUART	ERLY TOTALS											

PAYROLL ACCOUNTING KEY REGIONAL 2008 PAGE 4 of 4



## <u>Application Problem 4—Weekly Payroll</u> (40 @ 1 point each bold)

			Social		Federal	State			
		Total	Security	Medicare	Income	Income	Other	Total	Net
		Earnings	Tax	Tax	Tax	Tax		Deductions	Pay
168	Can, Bobby	\$715	\$44.33	\$10.37	\$73	\$38.61	\$85H	\$251.31	\$463.69
169	Davon, Jennifer	\$721.80	\$44.75	\$10.47	\$67	\$38.98	\$15B	\$176.20	\$545.60
172	Matthews, Bella	\$808.80	\$50.15	\$11.73	\$121	\$43.68	\$30B	\$256.56	\$552.24
176	Natum, Carrie						\$42.50		
		\$529.50	\$32.83	\$7.68	\$63	\$28.59	Н	\$174.60	\$354.90
	TOTALS	\$2,775.10	\$172.06	\$40.25	\$324.00	\$149.86	\$172.50	\$858.67	\$1,916.43

## <u>Application Problem 5—General Journal</u> (30 @ 1 point each bold)

\*Transaction notations, (Pay, Reg. 1/12—Ck 174) may be notated in the Source Doc column as C174. The same may be done for M27, (Pay. Reg. 1/12—M27).

#### **GENERAL JOURNAL**

		OLIVERAL GOV		5.1%		0 111	
Date		Description	Sour ce Doc	Debit		Credit	
2008							
Jan	1 2	Salaries Expense	*	\$2,775	.10		
		Employees' Fed. Inc. Tax Payable				\$324	.00
		Employees' State Inc. Tax Payable				\$149	.86
		Social Security Tax Payable				\$172	.06
		Medicare Tax Payable				\$40	.25
		Health Insurance Premium Payable				\$127	.50
		Bonds Payable				\$45	.00
		Cash or Salaries (Wages) Payable				\$1916	.43
		Pay. Reg. 1/12—Ck 174					
	1 2	Payroll Tax Expense	*	\$384	.37		
		Social Security Tax Payable				\$172	.06
		Medicare Tax Payable				\$40	.25
		Federal Unemployment Tax Payable				\$22	.20
		State Unemployment Tax Payable				\$149	.86
		Pay. Reg. 1/12—M27					